



Nimble ACA Deadlines for the 2025 Tax Year

Nimble ACA is our Affordable Care Act (ACA) reporting and compliance solution.

If you have 50 or more full-time equivalent (FTE) employees, the ACA requires that you offer health insurance and report this to the IRS. ACA software automates and streamlines many of these tasks. [Click here for more information.](#)

January 12, 2026 - Nimble ACA Validation opens

Users (clients) may complete the 2025 validation process. 1095-C forms will be available for download. (2025 Validation opening date subject to change)

February 9, 2026 (or earlier) - IRS e-filing begins for validated companies

IRS receipt IDs begin to be published to *entity profiles/tax data*

February 25, 2026 - Nimble ACA validation due date to ensure timely mailing.

Nimble ACA validation due for timely postmarking of 1095-C print and mail (to employee).

March 2, 2026 - Distribute 1095-C Forms

- IRS due date to postmark or hand-deliver 1095-C forms to employees.
- Nimble's ACA validation due date for the 1095-C self-print option.

March 26, 2026 - Validation deadline for timely IRS e-filing

Validation due date to complete IRS e-filing will be late for postmarking or distributing 1095-C forms to employees. The system will still accept validations after this date.

May 4, 2026 - Nimble ACA Corrections window opens

Any desired updates or corrections to an organization's data (including 1095-C forms) will be available for correction filing. *The corrections window closes on June 19, 2026.*

Contact plusteam payroll@e-hps.com if you have any questions.

Blue: Informational
Orange: Due date